

**TOWNSHIP OF NEPTUNE  
RESOLUTION 26-165  
APPOINT SPECIAL LABOR ATTORNEY AND HEARING OFFICER**

**WHEREAS**, Neptune Township (“Township”) is in need of a special labor attorney and Hearing Officer to assist in a disciplinary proceeding; and

**WHEREAS**, the Township has deemed it in its best interest to award a contract to Padula Law Group, LLC located at 1151 Broad Street, Shrewsbury, New Jersey, for legal services to assist in a disciplinary proceeding, at a rate of \$195.00 per hour, with an amount not to exceed \$17,500 for the contract year of January 1, 2026 through December 31, 2026; and

**WHEREAS**, the Township has deemed it in its best interest to award a contract Armando Riccio, Esq, for Hearing Officer services to assist in a disciplinary proceeding, at a rate of \$190.00 per hour, with an amount not to exceed \$17,500 for the contract year of January 1, 2026 through December 31, 2026; and

**NOW THEREFORE, BE IT AND IT IS HEREBY RESOLVED** by the Township Committee of the Township of Neptune that:

- 1) Padula Law Group, LLC located at 1151 Broad Street, Shrewsbury, New Jersey is appointed Special Labor Counsel for the 2026 calendar year.
- 2) Armando Riccio is appointed Hearing Officer for the 2026 calendar year.
- 3) The Mayor and Township Clerk are authorized to enter into a contract with Padula Law Group, LLC located at 1151 Broad Street, Shrewsbury, New Jersey for the position of Special Labor Counsel in the Township of Neptune for the calendar year of 2026 for legal services to assist in a disciplinary proceeding at a rate of \$195.00 per hour, with an amount not to exceed \$17,500 for the contract year of January 1, 2026 through December 31, 2026.
- 4) The Mayor and Township Clerk are authorized to enter into a contract with Armando Riccio for the position of Hearing Officer in the Township of Neptune for the calendar year of 2026 for legal services to assist in a disciplinary proceeding at a rate of \$190.00 per hour, with an amount not to exceed \$17,500 for the contract year of January 1, 2026 through December 31, 2026.

**CERTIFICATION OF FUNDS**

I, Nicole Schnurr, Acting Chief Financial Officer of the Township of Neptune, do hereby certify to the Township Committee of the Township of Neptune that funds are available for the personnel appointments detailed above.

<b>Account Name</b>		<b>Account Number</b>
Legal Services OE		01-201-20-155-020

\_\_\_\_\_  
**Nicole Schnurr, Acting Chief Financial Officer**

\_\_\_\_\_  
**Date**

**CERTIFICATION**

I, William Bray, Township Clerk of the Township of Neptune hereby certify that the foregoing is a true copy of a resolution duly adopted by the Township Committee of the Township of Neptune, Monmouth County, State of New Jersey at a meeting held on April 13, 2026.

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William Bray, RMC  
Township Clerk